LINEAR MOTION TECHNOLOGY

台南市南部科學工業園區新市區大利一路3號

統一編號:16755427

Resolutions of the Compensation Committee

Resolutions of the 5th Term Compensation Committee (Meetings 1-3 of FY 2024) are as follows:

5th Term, 1st Meeting of FY 2024 - February 2, 2024					
Proposal	Subject	Resolution	Implementation Status / Company's Handling of the Compensation Committee's Opinions		
	Proposal for the Distribution of Year-End Bonuses for Managers in FY 2023	Approved without objection after discussion by all attending committee members.	Executed in accordance with the resolution and submitted to the Audit Committee and the Board of Directors, where it was unanimously approved by all attending directors.		
	Review of Managers' Salaries, Compensation, and Related Regulations for FY 2023	Approved without objection after discussion by all attending committee members.	Executed in accordance with the resolution and submitted to the Audit Committee and the Board of Directors, where it was unanimously approved by all attending directors.		
=	Proposal for Directors' Compensation and Employees' Remuneration for FY 2023	Approved without objection after discussion by all attending committee members.	Executed in accordance with the resolution and submitted to the Audit Committee and the Board of Directors, where it was unanimously approved by all attending directors.		
5th Term, 2nd Meeting of FY 2024 - August 7, 2024					

NO.3, Dali 1st Rd., Xinshi Dist., Southern Taiwan Science Park, Tainan City. 741-45, Taiwan (R.O.C.)

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Proposal	Subject	Resolution	Implementation Status /			
	300,001	I KC301011011	Company's Handling of			
			the Compensation			
			Committee's Opinions			
_	Distribution of	Approved without	Executed in			
	Employee	objection after	accordance with the			
	Remuneration to	discussion by all	resolution and			
	Managers for FY 2024	attending committee	submitted to the Audit			
		members.	Committee and the			
			Board of Directors,			
			where it was			
			unanimously approved			
			by all attending			
			directors.			
_	Proposal for the	Approved without	Executed in			
	Distribution of	objection after	accordance with the			
	Directors'	discussion by all	resolution and			
	Compensation for FY	attending committee	submitted to the Audit			
	2024	members.	Committee and the			
			Board of Directors,			
			where it was			
			unanimously approved			
			by all attending			
			directors.			
三	Proposal for the	Approved without	Executed in			
	Salaries,	objection after	accordance with the			
	Compensation, and	discussion by all	resolution and			
	Related Regulations	attending committee	submitted to the Audit			
	for the Newly	members.	Committee and the			
	Appointed		Board of Directors,			
	Accounting Officer		where it was			
	and Managers		unanimously approved			
			by all attending			
			directors.			
5th Term,	5th Term, 3rd Meeting of FY 2024 - November 6, 2024					

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Proposal	Subject	Resolution	Implementation Status / Company's Handling of
			the Compensation
			Committee's Opinions
_	Drafting of the 2025 Annual Work Plan	Approved without objection after discussion by all attending committee members.	Executed in accordance with the resolution and submitted to the Audit Committee and the Board of Directors, where it was unanimously approved by all attending directors.

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TEL: +886-6-505 5858 FAX: +886-6-505 5959

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